

Wildcat Canyon Community School

blossoming from East Bay Waldorf

Kindergarten Assistant Teacher 2025-2026

Compensation \$25-30 per hour

Benefits: Excellent Benefits are offered including medical, dental, vision, and retirement plan, plus tuition remission. [Full benefits and 80% benefits for dependents/20% spouse.

The Wildcat Canyon Community School is seeking a Kindergarten Assistant to work with a lead Kindergarten teacher in our outdoor-focused Kindergarten program. Class sizes range from 18-22 children.

Ideal candidates are: joyful and love working with children; able to follow a lead teacher's cues as well as the rhythms of the classroom; comfortable navigating conflict and facilitating play with children; able to multi-task and prioritize tasks; socially intelligent and with a strong personal commitment to an anti-racist path and classroom. Waldorf familiarity and/or training are a plus.

Physical Requirements:

- Ability to lift 50 pounds, get up and off the ground repeatedly during each day, carry a loaded backpack for up to two hours at a time
- Ability to hike up to 3 miles, in uneven terrain, in all weather conditions

Tasks:

- Support teacher-led developmental curriculum with 4-7-year-old children in a large group, largely outdoor setting.
- Ability to facilitate healthy play dynamics and implement appropriate classroom management techniques
- Care for the physical and emotional well-being of the children and their families
- Work with individual children who need guidance and small groups independently.
- Foster positive relationships with their colleagues, children, and families.
- Know and implement the discipline policy set in the All School and Early Childhood Parent Handbook.
- Participate in domestic activities joyously, including preparing snacks, cleaning, and laundry.
- Hold the order and rhythm of the class in the lead teacher's absence with a paid or volunteer assistant.
- Maintain a professional relationship with parents and observe strict confidentiality regarding all school, child, and family matters.

About Wildcat Canyon Community School (WCCS)

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WCCS is a Waldorf school, an AWSNA, and WECAN associate member school. An independent, coed school, WCCS serves more than 190 students from preschool through middle school on a remarkable 11-acre hillside campus with an additional 80 acres, which provides endless opportunities for outdoor classroom experiences. We are currently thriving in our fourth year as a parent/teacher cooperative that blossomed from the East Bay Waldorf School. We are a collective of teachers and faculty reimagining Waldorf curriculum in an effort to bring it to current times to meet the children of today.

We are looking for educators who will join us in cultivating a school resonant with the impulses of Waldorf education: a development of the “head, heart, and hands” in children, which offers them a holistic education in service of supporting the development of free-thinking human beings who can make their unique contributions to the future - while simultaneously, centering diversity, equity and inclusion through curriculum, stories and festivals.

How to Apply

Please send your letter of interest, resume, and the names and contact information of three references to [**jobs@wildcatcanyon.org**](mailto:jobs@wildcatcanyon.org)

Wildcat Canyon Community School is an Equal Opportunity Employer and welcomes applicants of any color, race, gender, sexual orientation, and all ethnic, national, cultural, social, and religious backgrounds.